





HumaNET

HRMS Solution For Employees, HR and Company Success "Revolutionize Your HR Operations with our Feature-Rich HumaNET Software
Customized for Excellence with 20+ Modules, Your One-Stop Solution for Comprehensive HR Management!"







HumaNET

Contact Us

Visit us at www.bcinformatics.com Email us a marketing@bcinformatics.com

- *Consulting IT Solution Since 1985.
- *Expertise in custom software delivery, ERP consulting and Offshore IT Outsourcing.
- *Products " **HumaNET**" a HRMS Software.
- *Customer segment focused to SME sized to large

HumaNET Modules











Employee Information

HR Policies

HR Letters

Exit Management

Leave Management











Contract Labour Management

Attendance Management

Recruitment

Training Management

Performance Management System











Travel Management

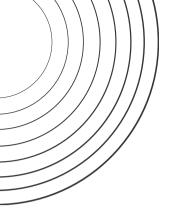
Asset Management

Booking Management

HR Reports

Timesheet







OUR PACKAGE

Starter Pack

- Employee Details
- HR policies
- HR Letters
- Separation
- Attendance & Leave
- Shift & Work Shedule
- Travel
- Booking & Library
- Recruitment

Standard Pack

- Induction
- Performance Management
 System
- Contract Labour Management
- Training Management

SEQUENTIAL FLOW ON ALL MODULES

Request by the Employee

Approved by the Manager

HR





Employee Information

(Comprehensive employee information management)

- Centralized Employee
 Database
- Organisational Chart.
- DocumentManagement
- Employee Dairy
- Multi Level
 Architecture
- Visa, passport details

HR Policies

(Ensuring uniformity, compliance, and effective personnel management.)

- Publish HR policies to the Employees.
- Policies for all Employees or specific Employees.
- Policy edit and withdraw.





HR Letters

- Generate all kinds of HR/Employee letters with just a simple clicks
- Pre-defined and customizable templates.





Exit Management

(Smoother employee exit with e-resignation & clearance)

- Submission of eresignation
- Assets and due recoveries
- Workflow bases approval
- Full & final settlement with relieving letter

Leave Management

(Fully configurable leave policies)

- Comp off leave
- Leave calendar
- Comprehensive policy configuration
- Pending approval alerts
- Workflow base multi level approvals





Contract Labour Management

- Comprehensive Worker's profile.
- Workers leave & Attendance management.
- Informative Analytical Reports.



Attendance Management

- Biometric machine integration.
- Multiple attendance policy
- Shift management & roaster planning
- Late comers & Over Time Calculation.
- Set Holiday Calendar.

Recruitment & Induction

- Manpower requirement request.
- Schedule interviews.
- Self /friends referrals
- Track Candidate status at Each level
- Transfer candidate information to the Employee database with simple steps.





Training Management

- Add Training calendar for Employee
- Scheduling Trainings.
- Employee/Supervisor
 Nomination.
- Training calendar.
- Customized Feedback form for Pre and Post training.
- Skill Matrix



Performance Management System

- 360- Degree feedback.
- Continuous feedback.
- Set Objectives and KRI settings.

Travel Management

- Approval & deviation workflow
- Advance and Expense management
- Approval workflow
- Domestic and International Travel





Booking (Learning center, Asset,

Library)

- Request assets.
- Asset Inventory management.
- Asset Assignments.
- Simple Room booking and Tracking.
- Include a library item.
- Track of available, returned, and assigned books.





HR Analytics

Get insight from data with powerful analytical capability

- Employee Information Report.
- Time Sheet Report.
- Attendance Report.
- Employee Skill Matrix Report.
- Resignation Report.
- Attrition Report.
- Appraisal Training Report.
- Employee Leave Report.
- Recruitment Report.
- Performance Report.
- Travel Report.

Employee Self Service (ESS)

- Leave Application
- Birthday greetings
- Mark attendance
- HR policies, Announcements
- PMS, Travel application, Expenses, Timesheet entry, Training.



Multi Company Architecture





Analytical & Actionable Dashboards



Customization on Cloud

Key Features of HumaNET



Mobile Support

(Android, IOS)



Advanced Performance Management System (Cofee)



24/7 Helpdesk



Organisational Chart

OUR CLIENTS























MY GREEN CUBE"







































































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